**West Prairie CUSD #103**

**West Prairie High School**

**December 21, 2018**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 4:01 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Employment of non-certified staff**

**• Resignation of non-certified staff**

**Board returned to open session at 4:18 p.m.**

**West Prairie CUSD #103**

**West Prairie High School**

**January 24, 2019**

**Executive Session Minutes I**

**Executive Session I– Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2 (c) (8)**

**Entering executive session at 7:10 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, Geltmacher, Superintendent Kilver, Sheriff Nick Petitgout, Principal Scott Sullivan, and Business Manager Crista Rigg.**

**The board discussed:**

**• Public safety**

**Board returned to open session at 7:34 p.m.**

**Executive Session Minutes II**

**Executive Session II– To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 8:23 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Staffing needs**

**• Principal/Assistant Principal performance**

**Board returned to open session at 8:57 p.m.**

**West Prairie CUSD #103**

**West Prairie High School**

**February 28, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 8:44 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver. Superintendent Kilver left at 8:44.**

**The board discussed:**

**• Superintendent Evaluation**

**Superintendent Kilver returned to executive session at 9:14 p.m.**

**The board discussed:**

**• Employment of certified staff**

**• Employment of non-certified staff**

**• FMLA request**

**• Resignation of non-certified staff**

**• Resignation of certified staff**

**• Appointment of volunteer staff**

**• Unpaid leave request**

**Board returned to open session at 9:38 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**March 14, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 8:24 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Certified Staff**

**• Superintendent Evaluation**

**• Non-certified compensation**

**• Administrative contracts**

**Board returned to open session at 10:11 p.m.**

**West Prairie CUSD #103**

**West Prairie High School**

**March 28, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2 (c) (8)**

**Entering executive session at 7:32 p.m. were Vogler, Moore, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Non-tenured certified staff**

**• Non-certified staff**

**• Personnel matters**

**• Security procedures**

**• Student safety**

**Board returned to open session at 8:43 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**Special Meeting**

**May 16, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 5:30 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Administrator Interviews**

**Board returned to open session at 6:49 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**Special Meeting**

**May 24, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 5:30 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Employment of certified staff**

**• Employment of non-certified staff**

**• Employment of Administrator**

**• Resignation of certified staff**

**• Compensation of certified staff**

**Board returned to open session at 6:27 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**June 20, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 8:21 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Non-certified staff placement**

**• Employment of non-certified staff**

**• Appointment of volunteer staff**

**• Resignation of certified staff**

**• Non-certified staff compensation**

**• Potential hire of certified staff**

**• Certified staff placement**

**• Personnel matters**

**Board returned to open session at 9:50 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**July 18, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 7:47 p.m. were Moore, Vogler, Weaver, Zimmerman, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Employment of non-certified staff**

**• Employment of certified staff**

**• Resignation of certified staff**

**• Resignation of non-certified staff**

**• Non-certified work hours**

**Board returned to open session at 8:36 p.m.**

**West Prairie CUSD #103**

**West Prairie South Elementary School**

**August 8, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 8:09 p.m. were Vogler, Weaver, Zimmerman, Butterfield, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Employment of non-certified staff**

**• Appointment of volunteer staff**

**• Certified staff compensation**

**• Resignation of certified staff**

**Board returned to open session at 8:49 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**August 22, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**Entering executive session at 8:07 p.m. were Moore, Weaver, Zimmerman, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Employment of non-certified staff**

**• Appointment of volunteer staff**

**Board returned to open session at 9:05 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**October 17, 2019**

**Executive Session Minutes**

**Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).**

**b. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for the purpose of approval by the body of minutes or semi-annual review of minutes as mandated by Section 2.06.5ILSC 120/2(c)(16).**

**C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).**

**Entering executive session at 8:37 p.m. were Moore, Vogler, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver. Zimmerman arrived at 9:07 p.m.**

**The board discussed:**

**• Collective negotiating matters**

**• Employment of Certified staff**

**• Administrator performance**

**Board returned to open session at 10:04 p.m.**